

CHRISTINE O. GREGOIRE
Governor




STATE OF WASHINGTON
OFFICE OF THE GOVERNOR

P.O. Box 40002 • Olympia, Washington 98504-0002 • (360) 753-6780 • www.governor.wa.gov

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TO: State Agency Directors

FROM: Christine O. Gregoire, Governor 

SUBJECT: Take Our Daughters and Sons to Work Day

On Thursday, May 19, Washington State employees will celebrate *Take Our Daughters and Sons to Work Day*. This year, the state event will be held after the national observance on April 28, to accommodate parents of children who are taking part in Washington Assessment of Student Learning (WASL) testing.

The fun activities provided through this program give boys and girls a better sense of what their parents do for a living, and help them to explore possible career options. They also remind employers that members of their staff have obligations outside of the workplace. And they foster conversations between children, parents, and supervisors about their expectations and hopes for the future. These discussions are important in supporting those who balance the demands of being an attentive parent and a productive employee.

In Olympia, the Interagency Committee for State Employed Women has done a wonderful job planning the 2005 program and stimulating statewide interest in this event. For more information, please visit its website at www.icsew.wa.gov.

I encourage all state agencies to participate in this worthwhile program. It is a great way to show our appreciation for state employees and their children.

